

**CHRIST'S CHURCH OF THE VALLEY**  
**10 Hillcrest Plaza Way - Montrose, CO 81401**  
Website: [www.ccvmontrose.org](http://www.ccvmontrose.org)

**Senior Pastor Job Description**

**Job Title: Senior Pastor**

Supervised by: Christ's Church of the Valley Church Board

Supervises: Other church staff and volunteers

**Overview:**

We are seeking a full-time senior pastor to help grow and lead our congregation into the future. Montrose, Colorado is a growing community with the fields ripe for harvest. Our ideal candidate will have experience leading and growing a multi-generational church in the traditions of the Restoration Movement/Christian Church doctrine.

**Duties and Responsibilities:**

- The primary responsibility of the Senior Pastor is to glorify God by providing Biblical leadership through focusing on God's word and prayer, shepherding the Body of Christ, and equipping the saints to do the work of the ministry (1 Peter 5; Ephesians 4:1-13).
- Minister the Word of God and model the Lordship of Christ to our congregation such that it illuminates scripture, teaches sound doctrine, inspires and convicts towards godly living, and encourages and motivates people to follow the Lord Jesus Christ more fully.
- Act as primary preaching/teaching pastor but may also share the pulpit with other pastoral staff and guest speakers in accordance with Board guidance. Preaching at a minimum of 70% of regular scheduled services including time away for vacation, church related offsite activities (like camps, etc.) and professional development.
- In partnership with the church board and under the Lordship of Jesus Christ as the head of the church, develop and implement our vision so that the gospel advances in our generation and to future generations, and the church grows in numbers and impact to the community.
- Continued and effective communication with the church board and the congregation.
- Provide leadership for all the ministries.
- Develop a process of personal engagement through love and care, so that our congregation is sustained through the challenges of life, and becomes more able to love and care for one another in the congregation and others in the community in the process.
- Responsible for visitation counseling. This may be delegated to other pastors, elders, deacons, or members. Visitations may include members in hospital or skilled nursing facilities, shut-ins, visitors and new members.
- Provide pastoral counseling to members of the congregation. Pastoral counseling may include crisis, marriage, pre-marital, spiritual and general settings.
- Officiate at weddings and funerals, including performing the requisite planning. Duties involved in these functions may be delegated.
- Report regularly on the activities and effectiveness of the ministry staff to the church leadership and, if called for, to the congregation.
- Participate in any strategic planning activities of the Board.

- Act as manager in charge of church staff to include orienting new employees to their duties, counseling to improve job performance, and completing performance evaluations.
- Ongoing professional growth through continuing professional development and education opportunities.
- Maintain strict confidentiality in all matters of a personal nature, seeking permission from the person(s) with whom he is working, when advisable to involve professionals in the care of members.
- Other duties as assigned by the church board.

**Qualifications/Education:**

- A clear testimony of saving faith in Jesus Christ
- A character that exhibits the qualities outlined in 1 Timothy 3:1-7; Titus 1:6-9; and, 1 Peter 5:2-4
- Graduation from a recognized Christian Bible College with a Bachelor's Degree is preferred. However, we will consider those who have come into the ministry through less traditional training, including second career ministers.
- Upbringing and training in Christian ministry through Independent Christian Church/Churches of Christ (Restoration Movement).
- Agreement with the Statement of Faith and our core values of Christ's Church of the Valley, in accordance with God's word.

**Experience Desired:**

- Experience in providing pastoral leadership and discipleship.
- Experience in developing and providing sermon and educational series.
- Experience in multi-generational ministry development which may include: youth, men's, women's, family, Sunday School, and/or local outreach.
- Proven ability to establish and maintain effective working relationships with all segments of the staff, the board, the congregation, and the community.
- Proven supervisory and communication skills.
- Computer skills in MS Windows and Office environment and adept with using email and texting.
- Experience with live streaming, website updates, and social media is a plus.

**Characteristics Required:**

- A Christ-like attitude of humility and servant leadership.
- A lifestyle demonstrating consistent spiritual and moral characteristics that are in harmony with the scriptures.
- A proven record of working well with others and a commitment to a team approach to ministry.
- A commitment to mutual personal accountability with the church board.

To apply, please email a cover letter, resume with references and links to videos of recent sermons to [ccvmontrosesearch@gmail.com](mailto:ccvmontrosesearch@gmail.com). For more information about the beautiful Montrose area check out [www.visitmontrose.com](http://www.visitmontrose.com).